

GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K

e-mail: hrmjkhme@gmail.com

Subject: Unauthorized absence of doctors – joining thereof.

Government Order No. 675 -JK(HME) of 2022
Dated: 19-09-2022

WHEREAS, Director, Health Services, Kashmir had intimated that among others, following doctors were proceeded for higher studies within and outside the UT of J&K without prior permission from the competent authority thereby resorted to unauthorized absent from duties from the dates mentioned against each:-

S.No.	Name of Doctor with parentage and residential address	Designation	Date of absence
1	Dr. Tariq Abdullah Mir S/o Mohd Abdullah Mir R/o Kuthair Pati Pushru Anantnag	Consultant Medicine	26.08.2019
2	Dr. Mudasir Muzamil S/o Suna Ullah Bhat R/o Hajin Sonawari Bandipora	Medical Officer	01.09.2018
3	Dr. Shahid Hameed S/o Ab Hameed Kumar R/o Shadimarg Pulwama	Medical Officer	11.09.2019
4	Dr. Malik Suhail S/o Ab Kabir Malik R/o Changoo Tehsil Doru Anantnag	Medical Officer	02.09.2019
5	Dr. Adil Bashir Wasil S/o Bashir Ahmad Wasil R/o Kanth Bagh, Baramulla	Medical Officer	11.09.2019
6	Dr. Ahmad Wajeed Yousuf S/o Ab Rehman Yousuf Sofi R/o Jabari Manzil Osma Abad Malla Bagh Hazratbal, Srinagar	Medical Officer	10.09.2019
7	Dr. Shabir Ahmad Mir S/o Gh Mohd Mir R/o Wagar Khansahib Budgam	Medical Officer	27.03.2018
8	Dr. Mufeed Ahmad Bhat S/o Gh Rasool Bhat R/o Kamad Anantnag	Medical Officer	07.06.2019
9	Dr. Iftikhar Ahmad Dugga S/o Mohammad Ashraf Dugga R/o Nai Basti Khanabal Anantnag	Medical Officer	12.06.2019
10	Dr. Adil Ashraf S/O Mohammad Ashraf Baba R/o 18 Green Avenue Illahi Bagh Buchpora	Medical Officer	01.09.2018
11	Dr. Rayees Ahmad Hella S/o Bashir Ahmad Hella R/o Kuder Kulgam	Medical Officer	26.08.2019

AND WHEREAS, the Director, Health Services, Kashmir vide No. Est/3/1-133/2648-49 dated 17.12.2019 had served showcause notice to these doctors, wherein, an opportunity was given to them to resume their duties immediately, otherwise disciplinary action shall be initiated against them as warranted under rules;

AND WHEREAS, the Director Health Services, Kashmir vide communication No. Est/3/1-133/243 dated 22.01.2020 forwarded replies submitted by these doctors in response to notices served upon them;

AND WHEREAS, the replies to the show cause notice were examined in the department in light of the rule position governing the subject, it was decided to initiate disciplinary proceedings in terms of Rule 33 of the Jammu & Kashmir Civil Services

(Classification, Control and Appeal) Rules, 1956 against all such doctors who are pursuing higher studies without proper permission within & outside of the Union Territory of J&K;

AND WHEREAS, these doctors were charge sheeted vide O.M. No. HME/HRM/07/2020 dated 14.07.2020 and were directed to submit written statement of defense to the Administrative Department and also state whether he/she desires to be heard in person or not;

AND WHEREAS, the Director Health Services, Kashmir vide letters No. Est/3/1-133/2047 dated 25.09.2020 & Est/3/1-133/2198 dated 12.10.2020, forwarded the replies/statement of defense submitted by these doctors, which was examined and it was decided to give last and final opportunity to those doctors who have submitted their replies to the Charge sheet, but did not joined back their duties;

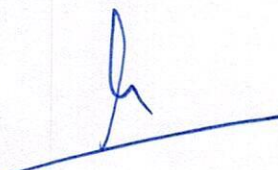
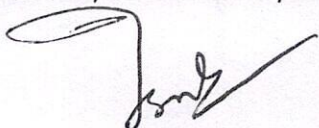
AND WHEREAS, vide No. HME-HRM/92/2021-02 dated 21.04.2022, a final notice was served to these doctors to explain their conduct for continued unauthorized absent from duties failing which, it shall be presumed that they have nothing to say in their defense and disciplinary proceeding under Article 128 of Jammu & Kashmir Civil Service Regulations;

AND WHEREAS, on examining the reply/relevant documents, it has been found that several doctors have already completed/likely to be completed their higher studies/super specialist courses and shown their willingness to resume their duties. Moreover, the specialization in the respective disciplines by these doctor shall be beneficial in treating the patients with advance knowledge and expertise;

AND WHEREAS, the case of these doctors were examined in the Department and in the interest of patient care, it has been decided that the doctors who have submitted their joining report/reply in the Directorate of Health Services, Kashmir/Administrative Department in compliance to the notices served upon them, be allowed to resume their duties;

NOW THEREFORE, sanction is hereby accorded to allow the following doctors to re-join within a period of Twenty one (21) days in the Directorate of Health Services, Kashmir to resume their duties, with prospective effect, subject to the following conditions:

- (a) That these doctors are/were not involved in any subversive activities as well as not employed in any other Government/private sector during the said period, for which an affidavit duly authenticated by the 1st Class Judicial Magistrate shall be obtained by the Directorate of Health Services Kashmir, from the doctor concerned;
- (b) That they shall given in writing (in the shape of bond) that they will serve the UT of J&K, at least for a period of five (05) years;



(c) That the period of their un-authorized absence shall be decided separately.

S.No.	Name of Doctor with parentage and residential address	Designation/qualification
1	Dr. Tariq Abdullah Mir S/o Mohd Abdullah Mir R/o Kuthair Pati Pushru Anantnag	Consultant Medicine (DNB Gastroenterology)
2	Dr. Mudasir Muzamil S/o Suna Ullah Bhat R/o Hajin Sonawari Bandipora	Medical Officer (DM Cardiology)
3	Dr. Shahid Hameed S/o Ab Hameed Kumar R/o Shadimarg Pulwama	Medical Officer (DNB Genito Urinary Surgery (Urology))
4	Dr. Malik Sunail S/o Ab Kabir Malik R/o Changoo Tehsil Doru Anantnag	Medical Officer (Mch Urology)
5	Dr. Adil Bashir Wasil S/o Bashir Ahmad Wasil R/o Kanth Bagh, Baramulla	Medical Officer (DM Cardiology)
6	Dr. Ahmad Wajeed Yousuf S/o Ab Rehman Yousuf Sofi R/o Jabari Manzil Osma Abad Malla Bagh Hazratbal, Srinagar	Medical Officer (DNB Gastro)
7	Dr. Shabir Ahmad Mir S/o Gh Mohd Mir R/o Wagar Khansahib Budgam	Medical Officer (DNB Genito Urinary Surgery (Urology))
8	Dr. Mufeed Ahmad Bhat S/o Gh Rasool Bhat R/o Kamad Anantnag	Medical Officer (DNB Gynae & Obsts)
9	Dr. Iftikhar Ahmad Dugga S/o Mohammad Ashraf Dugga R/o Nai Basti Khanabal Anantnag	Medical Officer (MS Surgery)
10	Dr. Adil Ashraf S/O Mohammad Ashraf Baba R/o 18 Green Avenue Illahi Bagh Buchpora	Medical Officer (DNB Gastro)
11	Dr. Rayees Ahmad Hella S/o Bashir Ahmad Hella R/o Kuder Kulgam	Medical Officer (DNB Gastro)

It is further ordered that these doctors are warned not to leave their place of posting for any occasion in future without proper permission from the competent authority, failing which, disciplinary action as warranted under rules, shall be initiated ex-parte.

By order of the Government of Jammu & Kashmir.

Sd/-

(Bhupinder Kumar) IAS

Secretary to the Government
Health & Medical Education Department

No. HME-HRM/92/2021-02

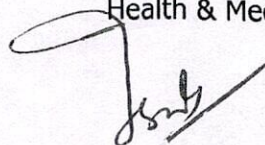
Dated: 19 .09.2022

Copy for information to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director Health Services, Kashmir.
5. OSD with Advisor (B) to the Lieutenant Governor.
6. Private Secretary to the Principal Secretary to the Government, Health & Medical Education Department.
7. Concerned doctors.
8. I/C Website
9. Government Order file/Stock file/Monday return file.

(Sanjeev Sharma) JKAS

Deputy Secretary to the Government
Health & Medical Education Department



 19.09.2022